

AFRICAN AMERICAN LEADERSHIP  
DEVELOPMENT PROGRAM  
**CLASS OF 2015 YEARBOOK**



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**Marquita “MJ” Allen** is a Benefit Plan Compliance Administrator at Lifetime Benefit Solutions. Her areas of interest are: Children & Youth and Community Development & Planning. She has talents and/or expertise in these areas: sales, consulting and program development. She joined AALDP to serve our community. She saw that there was an opportunity to give back and decided to do just that - action is key! MJ plans to strategically get involved in areas and organizations that are aligned with her core values, but ultimately to improve the current conditions of African Americans. She can be contacted at [msdavam@gmail.com](mailto:msdavam@gmail.com).



**April Aycock** is a Program Manager at Villa of Hope. Her areas of interest are: Community Development & Planning, Children & Youth, Substance Abuse & Addiction, Family Abuse, Illiteracy, Mental Health & Counseling and Education. She has talents and/or expertise in these areas: administration, consulting, counseling, training, program development and public speaking. She joined AALDP to improve her leadership skills so she can help to develop individuals and communities in achieving their goals & dreams. She wants to be a role model to her children, family and community. April would like to sit on boards that can utilize her skills to improve individuals & communities and be a community consultant. She can be contacted at [awarenesscounselingservices@gmail.com](mailto:awarenesscounselingservices@gmail.com).





**Patrice Battle** is a Social Worker for the Attorney for the Child Program at the Legal Aid Society. Her areas of interest are: Children & Youth, Legal Assistance, Illiteracy, Mental Health & Counseling, Women's Issues and Education. She has talents/expertise in these areas: administration, social work and counseling. She joined AALDP to stretch herself, develop and sharpen her leadership skills and to ultimately be in a position of help/impact/resource to someone or to something else. Patrice plans to serve the Rochester community after making a decision on a particular agency of interest. She can be contacted at [trac2113@yahoo.com](mailto:trac2113@yahoo.com).



**Precious Bedell** is a Human Subject Research Coordinator and Community Health Worker at the University of Rochester. Her areas of interest are: Fundraising, Community Development & Planning, Women's Issues, Health, Grant Writing, Business Relations and Finance. She has talents/expertise in these areas: community relations, sales, health, social work, counseling, program development and re-entry-providing services and support to families involved in criminal justice. Precious joined AALDP to develop better leadership skills and to gain knowledge of the non-profit sector. She can be contacted at [precious\\_bedell@urmc.rochester.edu](mailto:precious_bedell@urmc.rochester.edu).

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**Rayon Boxx** is an Assistant Branch Manager at Canandaigua National Bank and Trust. His areas of interest are: Community Development & Planning, Homelessness/Housing, Children & Youth and Education. He has talents and/or expertise in these areas: finance, sales, training, marketing and financial long-range planning. He joined AALDP to make a difference in his community and to get connected with people who are looking to make a difference and change the future of our community. Rayon plans to connect with organizations, connect with people of 2015 AALDP to network , volunteer his time, skills and expertise. He wants to sit on a board of an organization. He can be contacted at [rboxx31@gmail.com](mailto:rboxx31@gmail.com).



**Joyelle Breedlove** is an Academic Advisor for the College of Applied Science & Technology at RIT. Her areas of interest are: Children & Youth, Women’s Issues and Education. She has talents and/or expertise in these areas: education and counseling. She joined AALDP to gain awareness of community issues and learn how she can increase her volunteerism and support more community initiatives. Joyelle plans on volunteering on a committee and eventually join a board of an organization centered around education. She can be contacted at [joyellep@gmail.com](mailto:joyellep@gmail.com).





**Charletta Broome** is a Youth Advocate for Hillside Work Scholarship Connection. Her areas of interest are: Crime & Antisocial Behavior, Homelessness/Housing, Children & Youth and Women's Issues. She has talents and/or expertise in these areas: education, youth advocacy and mentoring. She joined AALDP to help foster leadership skills that she possesses and to gain a better understanding of service to the underserved population within her community. Charletta will continue to serve youth in a broader capacity and continue working on her non-profit initiative to empower and foster youth development and growth. She can be contacted at [charlettabroome@gmail.com](mailto:charlettabroome@gmail.com).



**Asia Burrows** is a Sales Field Trainer at Excellus BlueCross BlueShield. Her areas of interest are: Community Development & Planning, Crime & Antisocial Behavior, Employment Job Training, Children & Youth and Women's Issues. She has talents and/or expertise in these areas: sales, health, training, program development, emotional intelligence, diversity and inclusion. She joined AALDP to learn the skills to be an effective leader who embarks change in various areas of the community. Asia plans to serve the community by identifying needs and begin to work, as well as improve the interaction between women of all cultural backgrounds and promote growth in a movement she has started – “Sisterhood Rochester”. She can be contacted at [mzburrows13@gmail.com](mailto:mzburrows13@gmail.com).





**Elona Charles** is a Customer Care Supervisor at MVP Healthcare. Her areas of interest are: AIDS, Children & Youth, Illiteracy, Women's Issues, Education and Health. She has talents and/or expertise in these areas: administration, finance, health, government, education training and program development. She joined AALDP to obtain the necessary tools and information to make a positive impact as a leader within the community and at her place of employment. Elona will be joining a board and will be volunteering more of her time with hopes of making a positive impact in the City of Rochester. She can be contacted at [e30charles@yahoo.com](mailto:e30charles@yahoo.com).



**Michael Clark** is a Commercial Credit Analyst at Canandaigua National Bank. He joined AALDP to gain the tools and skills necessary to contribute to the Rochester community and to gain a guided and strategic model to hone an idea and turn it into an actionable activity. He hopes to contribute in the areas of education, childhood hunger and the performing arts. He can be contacted at [mclark@cnbank.com](mailto:mclark@cnbank.com).

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**Roland DeLardge** is a System Engineer for the City of Rochester. His areas of interest are Children & Youth and Budgeting. He has talents and/or expertise in the area of computer programming. He joined AALDP to learn to be an effective leader, especially when it comes to our youth. Roland plans to offer mentorship and guidance to the future leaders of our community. He can be contacted at [rdelardge@gmail.com](mailto:rdelardge@gmail.com).



**Donna Dixon** is a Public Education, Training and Outreach Manager at the University of Rochester's Center for Community Health. Her areas of interest are: Women's Issues and Health. She has talents and/or expertise in these areas: community relations, fundraising, health, and education. She hopes that the successful completion of the AALDP program will increase her knowledge, enhance her skills & talents and real-life networking opportunities to practice board membership. Donna hopes to partner with a not-for-profit health organization that is dedicated to the improvement of health outcomes in the greater Rochester community with focus on the underserved. She can be contacted at [donna\\_dixon@urmc.rochester.edu](mailto:donna_dixon@urmc.rochester.edu).

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**Gwendolyn Dixon** is an e-Commerce Assistant Manager at Goodwill of the Finger Lakes. Her areas of interest are: Children & Youth, Community Development & Planning, Employment Job Training, Fundraising and Illiteracy. She has talents and/or expertise in these areas: computer programming, computer systems, consulting, fundraising, marketing, sales and training. She participated in AALDP because successful completion of the program represents a win-win opportunity. The curriculum develops skills and builds the relationships needed to be an effective community oriented contributor and leader. Gwendolyn plans to serve the Rochester community through volunteerism and advocacy. She would like to work at re-connecting business with African Americans in a manner that provides jobs, education and sponsorship resulting in “policy making” positions. She can be contacted at [gkdixon999@yahoo.com](mailto:gkdixon999@yahoo.com).



**Shantel Frazier** is a Youth Career Services Specialist at RochesterWorks. Her areas of interest are: Community Development & Planning, Employment Job Training, Children & Youth, Homelessness/Housing, Family Abuse, Illiteracy, Women’s Issues and Education. She has talents and/or expertise in these areas: community relations, education, counseling, training and program development. She participated in AALDP to gain a better understanding of board relations, as well as increase her knowledge of collaborative efforts to address critical community issues in Rochester. Shantel hopes to remain actively involved with program boards and committees that address major barriers to poverty stricken areas within Rochester such as: access to quality health care & education and preparation for gainful employment. She can be contacted at [sfrazier4u@gmail.com](mailto:sfrazier4u@gmail.com).

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**Floyd Gibson Jr** is a Match Support Coordinator at Big Brothers Big Sisters. His areas of interest are: Crime & Antisocial Behavior, Homelessness/Housing and Children & Youth. He has talents and/or expertise in these areas: community relations, social work and counseling. He participated in AALDP to learn, develop and enhance the leadership skills learned in the class. Floyd plans to serve a purpose and make an impact by sitting on a board or committee that addresses the needs of young African American males in our community. He can be contacted at [mgandfg@yahoo.com](mailto:mgandfg@yahoo.com).



**Latrica Gissendanner** is a Senior Trainer for Technology at Verizon Wireless. Her areas of interest are: Employment Job Training, Illiteracy and Women's Issues. She has talents and/or expertise in these areas: computer systems, education training and program development. She joined AALDP to connect with black leaders in multiple capacities so that she can gain new insightful perspectives on where we stand as a black community, and understand our current state, as well as where she can help most in the community. Latrica plans on continuing to cultivate the relationships that she has built during the program and become an active member of a board in order to reinvest the passion, energy and knowledge that was invested in her to improve the well-being of our community. She can be contacted at [lwyche@rochester.rr.com](mailto:lwyche@rochester.rr.com).

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**Kiesha Ivey** is a Clerk Typist for the City of Rochester. Her areas of interest are: Community Development & Planning, Children & Youth, Illiteracy, Women's Issues and Education. She has talents and/or expertise in these areas: fundraising and sales. She joined AALDP to learn more effective leadership skills. Kiesha plans to continue serving her community as a doer, not just a talker - she knows time is valuable and to give back will be her goal. She can be contacted at [kivey08@yahoo.com](mailto:kivey08@yahoo.com).



**Theodore Jordan Jr** is a Youth Services Manager at RochesterWorks. His areas of interest are: Community Development & Planning, Employment Job Training, Children & Youth and Education. He has talents and/or expertise in these areas: administration, social work, counseling and training. He joined AALDP to develop a common language centered around leadership and board membership. He would like to network and utilize the skills learned to be a spring board for civic and community engagement. Theodore plans to continue his involvement on the board for the Housing Council at Pathstone. In addition he will volunteer with other organizations that follow his passion. He can be contacted at [tjordan@rochesterworks.org](mailto:tjordan@rochesterworks.org).

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**Sabrina May** is an Assistant Program Manager at Affinity Place for East House Corporation. Her areas of interest are: Substance Abuse, Mental Health & Counseling and Women's Issues. She is also a NYS Certified Peer Recovery Advocate. She joined AALDP so that she might be a better leader, become a mentor and train in her field of employment. Also, to connect with other professionals in the community and enhance her abilities to be an effective communicator and have a positive impact in the community. Sabrina wants to give back to her community by participating on a board that has a direct impact on the areas that she is interested in and passionate about. She can be contacted at [smay@easthouse.org](mailto:smay@easthouse.org).



**Kimberly Mitchell** is the owner of Occasional Elegance. Her areas of interest are: Fundraising, Homelessness/Housing, Community Development & Planning, Art and Illiteracy. She has talents and/or expertise in these areas: administration, computer systems, fundraising, consulting and training. She applied to AALDP because she constantly sees a need in our community for more involvement but wasn't clear on all of the available channels. She also wanted to sharpen her leadership skills in order to bring more value to her community. Kimberly plans to position herself on boards that address the needs of the community from the ground level to make the biggest impact in the areas of poverty and home ownership. She can be contacted at [occasionalelegance4u@gmail.com](mailto:occasionalelegance4u@gmail.com).





**Rianne Mitchell** is a Legal Assistant in the Division of Real Estate for the City of Rochester. Her areas of interest are: Aging, Aids, Employment Job Training and Health. She joined AALDP to be integral in finding ways for our community to unite and share resources to make life better and more fulfilling for all of us. Rianne plans to become involved in the Anti-Poverty Initiative with a particular interest in advocating for funding. She can be contacted at [rienne\\_20011@yahoo.com](mailto:rienne_20011@yahoo.com).



**Kwamaine Much** is a Youth Advocate Specialist for Hillside Work-Scholarship Connection. His areas of interest are: Community Development & Planning, Children & Youth and Education. He has talents and/or expertise in these areas: community relations and counseling. He joined AALDP to become a stronger leader and to positively impact our community with the development skills that he would learn. Kwamaine specifically plans to have an impact on our youth by assisting with boards and committees and providing services to our community. He can be contacted at [kmuch31@gmail.com](mailto:kmuch31@gmail.com).





**Rejoyce Owusu** is a Talent Management Recruiter for ESL Federal Credit Union. Her areas of interest are: Community Development & Planning, Employment Job Training, Fundraising and Education. She has talents and/or expertise in these areas: community relations, fundraising, sales, consulting, program development and marketing. She joined AALDP to improve her leadership skills. She also joined to learn about the United Way and the history of Rochester. Rejoyce has a passion for community development and and wants to use what she has learned to help a board on the economic and workforce development of Rochester. She can be contacted at [rowusu@esl.org](mailto:rowusu@esl.org).



**LaToya Scott** is a dentist at the Anthony Jordan Health Center. Her areas of interest are: Community Development & Planning, Fundraising, Art, Children & Youth, Women's Issues, Education and Health. She has talents and/or expertise in these areas: fundraising and health. She joined AALDP to further improve her skills as a leader and apply them to making a difference in the Rochester community. LaToya plans to serve the community by volunteering and joining a board where her voice can be heard to make a positive difference. She can be contacted at [lscott@jordanhealth.org](mailto:lscott@jordanhealth.org).





**Randy Scott** is a Financial Assistance Service Coordinator with the Monroe County Department of Human Services. His areas of interest are: Crime & Antisocial Behavior, Children & Youth and Education. He has talents and/or expertise in these areas: administration, government and social work. He participated in AALDP to enhance his leadership skills to figure out a way to become actively involved in the community. Randy's goal is to seek a board that has a focus of helping our young black youth make better decisions. In addition, he would like to work with other leaders in the community to invoke positive change. He can be contacted at [randyscott27@hotmail.com](mailto:randyscott27@hotmail.com).



**Brandy Solomon** is an Assistant Director at Arc of Monroe's Job Path Program, a Skill Builder at Villa of Hope and a Community Doula with Birth Partners Rochester. Her areas of interest are: Community Development & Planning, Employment Job Training, Children & Youth, Women's Issues and Holistic Health & Wellness. She has talents and/or expertise in these areas: supported employment & training, holistic health & wellness and adolescent advocacy and social work. She joined AALDP to enhance her leadership skills for personal and professional development. Brandy is committed to contributing her energy and enthusiasm for the evolution of humanity. She will provide servant-leadership through community board membership with organizations that create opportunities for greater self-sufficiency and health education. She can be contacted at [solomon.brandy@gmail.com](mailto:solomon.brandy@gmail.com).





**Sharon Stewart** is an RN and Refugee Program Manager at Jordan Health. Her areas of interest are: Children & Youth, Family Abuse, Education, Health and Refugee Care. She has talents and/or expertise in these areas: health, education and program development. She joined AALDP to become a better and more effective leader and for personal and professional development. Sharon plans to utilize her skills, talents and all that she learns to help improve the Rochester African American communities. She can be contacted at [sstewart@jordanhealth.org](mailto:sstewart@jordanhealth.org).



**Stanley Tate** is a Senior IT Service Delivery Manager at Xerox. His areas of interest are: Fundraising, Community Development & Planning, Crime & Antisocial Behavior, Employment Job Training and Legal Assistance. He has talents and/or expertise in these areas: administration, community relations, computer programming, computer systems, consulting, public relations, counseling, program development and legal assistance. He joined AALDP to improve his skillset to better position himself to be involved and make a difference. Stanley plans to serve the Rochester community by addressing community needs where and how he is able. He can be contacted at [slt3@rochester.rr.com](mailto:slt3@rochester.rr.com).





**Brittaney Wells** is an Executive Staff Assistant at the City of Rochester's Mayor's Office. Her areas of interest are: Aids, Community Development & Planning, Children & Youth, Women's Issues and Education. She has talents and/or expertise in these areas: administration, community relations, finance, fundraising, government and program development. She joined AALDP to gain knowledge of how boards function, to expand her professional network with like-minded individuals and to explore additional ways that she can serve her community. Brittaney plans to serve as a mentor in the Rochester community as well as become involved with program and community committees with regards to youth, education and community development. She can be contacted at [wellsb@cityofrochester.gov](mailto:wellsb@cityofrochester.gov).



**Shanetta Williams** is an Employment Coordinator Navigator for The Community Place of Greater Rochester. Her areas of interest are: Homelessness/Housing, Children & Youth, Substance Abuse, Family Abuse and Mental Health & Counseling. She has talents and/or expertise in these areas: sales, community relations, social work, education employment readiness and counseling. She joined AALDP to network with other leaders and to expand her networking community and draw upon their expertise to enhance her leadership skills. Shanetta plans to serve the Rochester community by giving back and finding a board that she is passionate about. She can be contacted at [williamsshanetta@live.com](mailto:williamsshanetta@live.com).





**IF YOU FEEL THAT ONE OF THESE  
GRADUATES WOULD BE A GREAT MATCH  
FOR YOUR ORGANIZATION, PLEASE CONTACT  
RODNEY YOUNG AT 242-6556  
FOR MORE INFORMATION.**

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