

## IMPACT GRANT SCORING RUBRIC

	<b>0-1 Point</b>	<b>2-3 Points</b>	<b>4-5 Points</b>
<b>Alignment</b>	Does not align with United for Impact areas	Closely aligns with United for Impact areas	Clearly aligns with United for Impact areas
<b>Experience</b>	Limited experience and history of success	Moderate experience and history of success	Extensive experience and history of success
<b>Impact/Scale</b>	Does not impact a large enough population for investment AND/OR Population does not align with United for Impact priorities	Impacts a sufficient population for investment AND/OR Population mostly aligns with United for Impact priorities	Impacts a large enough population for investment AND/OR Population aligns with United for Impact priorities
<b>Collaboration</b>	No existing collaborations, works independently of other organizations	Some existing collaborations/works collaboratively with other organizations AND/OR Formal/informal memorandums of understanding in place	Long standing successful collaborations with experienced partners AND/OR Formal memorandums of understanding in place
<b>Methods</b>	Need for program is not justified Implementation plans, including client engagement, do not support successful delivery of program	Need for program is somewhat justified Implementation plans, including client engagement, supports adequate delivery of program	Need for program is well justified Implementation plans, including client engagement, supports successful delivery of program
<b>Staffing Qualifications</b>	Program staffing and volunteer training/qualifications are not sufficient	Program staffing and volunteer training/qualifications are sufficient and meet standards	Program staffing and volunteer training/qualifications are strong
<b>Best Practices*</b>	Program does not demonstrate appropriate and adequate application of best practices <i>where applicable</i>	Program demonstrates sufficient application of best practices <i>where applicable</i>	Program demonstrates exemplary experience and application of best practices <i>where applicable</i>
<b>Evaluation</b>	Limited capacity of client level data collection and analysis No demonstrated use of data for decision making	Adequate capacity of client level data collection and analysis Demonstrated use of data for decision making	Advanced capacity of client level data collection and analysis Successful use of data for decision making
<b>Program Budget and Narrative</b>	Program budget and narrative are missing, unclear or unrealistic to accomplish objectives	Program budget and narrative are clear and adequate to accomplish objectives Diversified program funding sources	Program budget and narrative are transparent and appropriate to accomplish objectives Diversified program funding sources

\*Multi-generational, trauma-informed and consumer-driven approached are considered three recommended best practices, but are not inclusive of all applicable best practices